

# The Kansas Publisher



Official monthly publication of the Kansas Press Association

August 31, 2023

## Inside Today

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More on the unprecedented local police raid on the Marion County Record.

### Page 6

Kevin Slimp tackles fonts and other related printing issues newspapers face.

## KPA Calendar

### 2023 KPA President's Luncheon

Join us as we honor David Seaton, our immediate past president, along with our 2023 Hall of Fame inductees and other special award winners.

The event will take place from 11 a.m. to 1:30 p.m. on Friday, Nov. 3, at the Cyrus Hotel, 920 S. Kansas Ave. in Topeka. For tickets, [click here](#).

## Today's Quote

“More broadly speaking, it is important to me ... from here and to the president to reiterate as he has done many times before the freedom of the press, that is the core value when we think about our democracy.”

— White House Press Secretary Karine Jean-Pierre, commenting on the police raid on the Marion County Record.



The Marion County Record and our state attracted worldwide attention on Aug. 11 in the wake of an unprecedented police raid that targeted the weekly newspaper for its reporting on local issues.

Computers, notepads, cell phones and other items were seized. Police also raided the home of Record owner and publisher Eric Meyer and his 98-year-old mother and Record co-owner, Joan Meyer, who died a day later — and is remembered for her devotion to her newspaper and community.

The reaction by the KPA family in support of the Meyers and their newspaper was extraordinary. Coverage by Kansas media, national and international sources put a needed spotlight on freedom of the press. National journalism advocates immediately came to the defense of the Marion County Record and, in an overarching sense, the peo-

ple's right to know. Anyone who thought the newspaper in Marion and our industry were somehow vulnerable or irrelevant — or thought Kansans and the nation wouldn't care about what transpired — was badly mistaken.

Newspapers are here to stay, and the ongoing fight for First Amendment rights has gained still more momentum.

Later in this month's newsletter, you'll see legal services available at no cost to KPA members. What happened in Marion is a prime example of why 24/7 access to this expertise is so important.

An attack on journalism, after all, is an attack on democracy itself.

Thank you to everyone who supported the Marion County Record, and by extension every journalist who routinely tackles issues that matter to readers. These contributions, while too often taken for granted, deserve our heartfelt admiration and support every day.

# Marion inquiry continues

## Concern lingers over evidence seized in raid

By Sherman Smith  
The Kansas Reflector

*Editor's note: This article originally was published on Aug. 24, 2023.*

TOPEKA — The Marion County Sheriff's Office agreed Thursday to destroy digital files it copied from computers seized during the raid on the Marion County Record.

Bernie Rhodes, an attorney for the newspaper, raised concerns about whether law enforcement had altered a list of evidence from the raid and illegally held

onto a previously undisclosed flash drive containing the copied files. He said he had prepared a formal court order to ensure the sheriff's office followed through with its promise to destroy any evidence that hasn't already been returned, including photos taken during the raids.

Marion Police Chief Gideon Cody led the Aug. 11 raid on the newspaper office and the publisher's home

— under the pretense that reporter Phyllis Zorn had committed identity theft by looking up public information through the Kansas Department of Revenue website. The computers, cellphones, hard drives and other items seized during the raid were held at a storage locker at the sheriff's office.

Rhodes said the police department has "zero forensic capabilities." Because the sheriff's office has limited capabilities, it acts as IT support for the police department, Rhodes said.

The sheriff's office used software called OS Triage to conduct searches of keywords on the computers that were taken from the newsroom.

"They describe it to be nobody looked with meaningful eyes at anything," Rhodes said. "This is simply the dump

from the search generated by the use of the search terms."

On Aug. 16, county attorney Joel Ensey declared there was insufficient evidence to justify the raids, and a judge ordered the materials to be returned.

But the list of evidence that police provided to the newspaper when it handed items over to a forensic analyst conflicts with the list of evidence that police provided to the district court. One extra item, "OS Triage Digital DATA," appears in the court filing.

Rhodes sent a letter Wednesday to attorney Bradley Jantz, who was hired to

provide legal counsel for the county in the wake of the Aug. 11 raid. Jantz hadn't responded to Rhodes' inquiries about the evidence discrepancy.

"Because that drive is still in the sheriff's office's custody, that means the sheriff still has access to the Marion County Record's data — data that is both constitutionally protected and protected by federal and state law," Rhodes wrote in his letter. "This access is illegal. It also clearly violates the District Court's August 16, 2023, Order."

Jantz on Thursday

directed Rhodes to talk to Ensey.

Rhodes said Ensey and the sheriff's office agreed to provide him with a copy of the files they obtained with the OS Triage software, and then physically destroy the flash drive and a backup of the drive.

"In order to make sure that they actually comply with this order, unlike the last order, we're making them agree to a formal court order," Rhodes said in an interview.

Rhodes also said the sheriff's office told him they didn't share the copied files with the Kansas Bureau of Investigation, which is independently investigating whether someone breached the Kansas Criminal Justice Information System.

"We have not and will not examine anything from those warrants," said Melissa Underwood, a spokeswoman for the KBI.

**They describe it to be nobody looked with meaningful eyes at anything. This is simply the dump from the search generated by the use of the search terms. ... In order to make sure that they actually comply with this order, unlike the last order, we're making them agree to a formal court order.**

### 2023-2024 KPA Board

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# Shield Law exists to prevent such ordeals

By now, you've likely read or heard about the police raid on the Marion County Record. It's all over the news, here in Kansas, across the nation and even internationally.

I've just retired from a 50-year career in the newspaper industry, spent as a reporter, editor and publisher at five daily newspapers in Kansas, Missouri, Nebraska and South Dakota, and capped off by 14 years as executive director of the Kansas Press Association.

Nothing I've experienced in those five decades even closely parallels what happened last week in Marion. While the newspaper's equipment was rightfully returned, I am absolutely dumbfounded by what transpired there.

We don't live in Cuba, North Korea or Russia, but the tactics used in Marion — purportedly in an identity theft case — are evocative of how armed thugs in those countries operate when they are trying to suppress alternative voices to the government.

We still don't know all the facts in this case here in Kansas, but I can tell you this: a Kansas law passed in 2010 was specifically designed to protect journalists — and therefore the people's right to know — from such intrusions.

The Kansas Press Association and the Kansas Association of Broadcasters worked closely with then-Senate Majority Leader Derek Schmidt, then-Hutchinson area senator and former assistant Reno County attorney Terry Bruce, University of Kansas law professor Mike Kautsch and a host of other supporters to write,



Doug Anstaett

propose and pass a new law to protect the state's journalists from such ham-handed intrusion into their First Amendment-protected news operations. The law, which we in the industry refer to as the Kansas Reporters Shield Law, was designed to place appropriate legal obstacles to such encroachments between practicing journalists and law en-

forcement and the courts. It passed almost unanimously in both the Kansas Senate (39-1) and House (116-3).

Why this is important right now is the safeguards provided by that 2010 law were ignored in the Marion County Record case. Rather than follow that law, written specifically for such situations, Marion County authorities kicked it to the side of the road, essentially going rogue.

Had they followed the law as written, they would have issued a subpoena for any documents and other information they needed. Next, a court would have scheduled a hearing to listen to law enforcement's argument and allow the newspaper to seek counsel and present its case for not divulging the information.

In essentially breaking into the newspaper's operation without warning — confiscating computers, servers, cellphones and other records — they decided their own interpretation of Kansas law was more valid.

I believe they are dead wrong.

Under the shield law, those who wish to subpoena interview recordings, unpublished notes and other information gained through the newsgathering process must

allow those being subpoenaed to have their day in court before proceeding.

At that hearing, parties seeking such information must establish by a *preponderance of the evidence* (my emphasis) in district court that the disclosure:

- Is material and relevant to the controversy for which the disclosure is sought;
- Could not, after exercising due diligence, be obtained by alternative means;
- Is of a compelling interest, defined as likely to be admissible in court and have probative value likely to outweigh any harm done to the free dissemination of information to the public.

The law has worked well for the past 13 years. Why was it ignored in this case?

If this unlawful intrusion on the rights of journalists stands, what source will step forward with information about political corruption if their identity can be revealed and their livelihood put in jeopardy?

What journalist will feel safe receiving such information, knowing that they can no longer guarantee their sources' confidentiality?

What small town newspaper publisher will take a chance that his or her livelihood can disappear in a heartbeat?

This was a wakeup call for Kansas. Let's hope we have the intestinal fortitude to get this one right, and right now.

*Doug Anstaett was a working journalist from 1973 to 2004, when he joined the Kansas Press Association as executive director. Following his retirement in 2018, he served five more years as a consultant to KPA.*

# Marion raid sounds alarm for all journalists

The Aug. 11 raid on the Marion County Record has united journalists across the country. It was a call to arms.

In every phone call I took asking for a comment on the raid, there was the inevitable question: what can we do to help? The incredible outpouring of support is a welcome reminder of how important our work is, and just how much we have at stake.

Even though this thing isn't over — in many ways it's just getting started — on behalf of the KPA board, several acknowledgements are in order.



Tim Stauffer

for comment. She was on Zoom meetings, tweeted constant updates, raised funds, and

First, I must thank Emily Bradbury and the entire KPA staff for their dedication to the Marion County Record and Kansas journalism. In the days immediately following the raid of the Record, Emily answered hundreds of phone calls, thousands of emails and countless requests

steered KPA through one of our biggest stories in recent memory. Emily's energy and passion are unflagging, and we are lucky to have her and her team.

The same goes for Max Kautsch, KPA's legal hotline attorney, who helped frame the debate in its earliest stages. Since the morning of the raid, Max had a firm grasp of the stakes and legal precedent. His sound judgment and media savvy helped audiences quickly understand the facts of the case. There was no time to waste, and Max moved fast. One example comes to mind: while on a strategy call the Sunday



Marion County Record owner/publisher Eric Meyer addresses the media.

*Kansas Reflector photo.*

## Statements reflect defense of press freedom

News organizations nationwide responded to the raid on the Marion County Record. See more reactions [here](#). Following is a sampling of statements issued following the unprecedented event in Marion.

### *The KU School of Journalism and Mass Communications*

“We stand with our alumni and all journalists who work tirelessly, and often at great personal cost, to ensure that the public is well-informed. The school, along with the William Allen White Foundation Board of Trustees, affirm that any threat to journalism is a threat to democracy itself. As our namesake once famously wrote in his own small-town Kansas newspaper: ‘Only when free utterance is suppressed is it needed, and when it is needed, it is most vital to justice.’ Our hearts go out to Eric Meyer and his family on the loss of his mother, Joan, co-owner of the Marion County Record.”

### *Kansas Press Association Executive Director Emily Bradbury*

“An attack on a newspaper office through an illegal search is not just an infringement on the rights of journalists but an assault on the very foundation of democracy and the public’s right to know. This cannot be allowed to stand.”

### *National Newspaper Association Chairman John Galer*

“Newsroom raids in this country receded into history 50 years ago. Today, law enforcement agencies by and large understand that gathering information from newsrooms is a last resort and then done only with subpoenas that protect the rights of all involved. For a newspaper to be intimidated by an unannounced search and seizure is unthinkable in an America that respects its First Amendment rights. NNA stands by its community newspapers and calls upon top officials in Kansas to immediately return any property seized by law enforcement so the newspaper can proceed with its work.”

### *The Missouri Press Association*

“Missouri Press Association is greatly concerned by the apparent disregard for federal law and the U.S. Constitution that saw a Kansas newspaper raided last week. We condemn any attempt to intimidate or silence our colleagues in the Kansas press or anywhere else in this free country. As we look to the fallout of what this incident will have on our industry, we support Eric Meyer with the Marion County Record in his efforts to hold accountable the decision makers behind this inappropriate use of taxpayer resources and will be making efforts to ensure MPA’s members know how to appropriately respond if they should ever find themselves in a similar situation.”

## Deaths

### Joan Meyer

Joan Wight Meyer, 98, died Saturday, Aug. 12, 2023, at her home in Marion, Kansas.

A lifelong Marion resident, she was born May 23, 1925, to Ollie and Mercil (Thompson) Wight, graduated in 1943 from Marion High School, and on Sept. 11, 1949, married Bill Meyer.

After their son, Eric, was old enough to attend school, she began nearly four decades of service as community news editor of the Marion County Record. After her retirement, she continued to work until her death producing its popular weekly Memories column. She also served as associate publisher of The Hoch Publishing Co. Inc. and, starting in 1998, as its vice president, treasurer, and co-owner.

She was a life member of Valley United Methodist Church and the Order of Eastern Star and an associate life member of the University of Kansas Alumni Association in addition to serving as Marion’s unofficial town historian and being active in numerous other organizations and activities. She was especially proud of having visited Europe more than a dozen times to help lead tours of World War II battlefields.

Survivors include son Eric Meyer of Marion; grandson Nathaniel along with his wife, Elizabeth, and great-grandchildren Henry, Margaret, and Josephine, all of Livermore,



California; and nieces Elizabeth Moore of Belt, Montana, and Charlotte Gifford-Weaver of Houston, Texas. Husband Bill Meyer, brother Roland Wight, and nephew Tracy Wight preceded her in death.

A memorial has been established with Kansas Newspaper Foundation, 4021 SW 10th St, Suite 351, Topeka KS 66604. Contributions to Valley United Methodist Church and St. Luke Hospital Auxiliary also are encouraged.

### Larry David Green

Larry David Green, 50, died Thursday, July 27, 2023, at Stafford County Hospital, Stafford. Born February 1, 1973, at Elizabethtown, Kentucky, he was the son of Larry and Joan Elaine Stafford Green.

He was Journeyman Press Operator for The Hutchinson News and was editor for the Stafford Courier. On December 17, 2009, he married Valerie Reynolds.

He is survived by his wife, Valerie. Children: Amber Long, Michael Gould, Erika Givens, Andrea Green, Dylan Green, Emily Green, and Erika Green.

David was preceded in death by his mother, Joan Green, brother Mark Green, and sister Holly Green.

Memorials are to the family as a Love Gift and can be sent to Minnis Chapel, Prairie Bank of Kansas, Stafford or for GoFundMe, [click here](#).



## Stauffer

### Continued from Page 3

after the raid, Max calmly muted himself to do a quick interview with the BBC. Thank you, Max, for your commitment to First Amendment rights.

We also are indebted to Sherman Smith of the Kansas Reflector. Smith broke the news Friday afternoon, driving to Marion as soon as he was informed of the raid. Without his careful and quick reporting, as well as the work done later by many other fine journalists, law enforcement in Marion County might not have faced the swift and fierce backlash they did. Again, a reminder of the value of our work.

I’d also like to thank KPA members who covered the story in their publications. Judging by a quick Google search, that includes most of us. Whether as an editorial or on the front page, this was a story well worth the ink. Our own readers here in Iola were outraged at the events. It’s important for citizens to understand the value of the press in a functioning democracy, and to realize that things like the raid on Marion really do happen here.

At the risk of leaving someone out, several organizations used their power to advocate for the Record and deserve recognition. The Committee to Protect Journalists, the Society of Professional Journalists, the Freedom of the Press Foundation, the William Allen White School of Journalism, the Reporters Committee for Freedom

of the Press and others played a critical role in drawing attention to the case.

To those who subscribed to the Record or a local newspaper because of the Aug. 11 raid, thank you. To those who talked about the raid with their friends and family, who stood with press freedoms, thank you.

And lastly, an enormous thank you to Eric Meyer and his team at the Marion County Record. I can only imagine what the last several weeks have been like. Your team’s courage, grace under pressure, and gumption during these trying times are an example to us all and represent the very best of Kansas journalism.

THE REST of us would be wise to use Marion County as a rallying cry. It’s a way to rejuvenate the conversation about small town journalism. Let’s approach our readers and communities with the conviction that our work is critically important.

The raid on Marion County can be an inflection point. For all the damage done, it’s also brought a new energy, confidence and belief in journalism. What we do matters, now more than ever.

*Tim Stauffer is managing editor of the Iola Register and 2023-24 president of the Kansas Press Association.*

# Check ways to fix problems before printing

My friend, Kari, wrote to me from her newspaper in Indiana this morning.

Her message reminded me of the questions I received daily when doing I.T. work for newspaper groups a decade or two ago.

Her email went something like this: “The PDF file of this page looks perfect, but the printed version is missing letters in the subhead. We decided it’s just one of those questions to which we’ll never know the answer.”

Fortunately, my memory still works well enough that I knew what caused the misprint and where she could look to find evidence of the problem before it went to press. Kari’s issues resulted from fonts being converted to CID when the pages were exported as PDF files from Adobe InDesign.

“I would bet money,” I wrote, “that you’ll find CID fonts listed in your PDF properties in Acrobat.”

Sure enough, there they were. CID fonts don’t show up as often as they used to. Most designers now use Open Type fonts, which don’t convert to CID when exported. And most CID fonts resulted from Adobe Type1 fonts, which no longer work in the newer versions of InDesign. So when a CID font does cause a printing problem, you can bet it resulted from a TrueType font that looked good on the screen but printed incorrectly on the page.

Kari’s email caused me to think of other problems that show up on the printed page but not always on the screen in the design process.

## Images

Newsprint isn’t white. If you haven’t



Kevin Slimp

already noticed that, just take a close look. You’ll see gray and brown spots and a tint that might best be described as “off-white.” Through lots of trial and error, we’ve found ways to get our photos looking better, but often don’t have the “pop” we were hoping for. There are a lot of tools in Photoshop to improve the way our pictures look on the page. Before using any of these tools, however, we must set our color settings and resolution correctly.

Once, after working for a few days at a daily newspaper with a press, I received a call from someone at US Ink asking what I had done to the press.

Thinking I had broken something, I answered, “I didn’t do anything to the press. Why are you asking?”

“Well,” he continued, “I’ve never seen a press print this well on newsprint. You must have done something.”

I explained to him that I had simply gone to each computer and correctly set the color settings. He asked what settings I used. I could imagine him frantically writing everything I said to him in his notes.

What did I do that made such a difference in the pages printed on that press? In addition to teaching the staff the best ways to edit photos, I went to each computer and set the “dot gain” to 26 percent and the “black ink limit” to 90. After changing those settings, the correct dot gain and ink limit are saved into each image file. Those two tweaks let the press know how much black ink to drop onto the page.

The other most common issue I experience with newspaper photos is the resolution settings. On newsprint, photos will print best on most presses with a resolution

of 240. Not 300. Not 200. 240 works best on most presses. If we were publishing magazines, the optimum resolution would be 300.

## Fonts

Let’s face it: We have fewer font issues than just a few years ago. Software has gotten better, printing devices have gotten better, and the entire process of creating quality PDF files is much easier than it used to be. However, fonts can be very problematic.

As I approach my 800-word limit for this column, let me keep things simple by telling you how I deal with fonts. I redesign a lot of newspapers, magazines, and books. When creating a new template, I use only two categories of fonts:

The first is Adobe fonts. Since most publishers use Adobe products, they have access to the entire Adobe font collection. To me, this alone makes the monthly cost of the Adobe subscription worth the price. I remember when newspapers paid \$10,000 or more for Adobe’s font collection.

In addition to Adobe fonts, I often purchase one or two fonts for a new design. These are always OpenType fonts and always from reputable font vendors. By using only these two categories of fonts, I’ve eliminated almost all problems that might occur related to fonts.

**Kevin Slimp is a popular consultant, advisor and trainer in the newspaper industry. From 1997-2018, Kevin directed The Newspaper Institute of The University of Tennessee. He currently serves as CEO of Market Square Publishing and Chief Guru at NewspaperAcademy.com.**



Max Kautsch

## When problems arise, reach out to KPA legal hotline

Max Kautsch is available by cell phone to answer member questions on the Kansas Press Association’s Legal Hotline.

The Kansas Open Meetings and Kansas Open Records acts can be difficult to navigate at times, but Max is there to help.

Initial consultations come without a charge.

Call him at (785) 840-0077.

Your questions might include any of the following and more:

- You cannot get access to a public record, or the cost is exorbitant.
- A meeting was held but notice wasn’t provided to the public.
- A court hearing that should have been open was closed to the public.
- You’ve been prohibited from taking pictures of a public event.

## Marketplace

Use the information below to review open positions in journalism in Kansas and elsewhere or to find miscellaneous items for sale, including newspapers. For KPA members, the first 35 words are free. Ads run for 60 days online unless renewed. To place an ad, click here.

### MANAGEMENT

**MAILROOM SUPERVISOR** – The Manhattan Mercury is hiring a MAILROOM SUPERVISOR. This full-time, salaried position comes with full benefits. Apply at: The Manhattan Mercury, 318 N. 5th Street, Manhattan, KS 66502 or email bcarter@themercury.com.

**MANAGING EDITOR/MARKETING DIRECTOR** – The Lincoln Sentinel-Republican is a community newspaper in a dynamic region of history and tradition. Seeking the right individual to excel the newspaper (print/online). dcnewstimes@outlook.com (785) 366-6186

**EDITOR AND GENERAL MANAGER** – of a vibrant Texas Hill Country community weekly. Are you ready to take your reporting (sports and general) and management skills to the next level? Strong writing ability, reporting experience, community relations sensibility, and organizational skills are vital. Broad newspaper responsibilities will provide an opportunity to be involved in every level of weekly newspaper management, but direct previous management experience is not required. Layout experience a must! This is the perfect small-market management position! Wesnermedia@gmail.com Job Type: Full-time - Salary/pay is negotiable.

**PUBLISHER** – Three newspaper paper group in southwest Oklahoma is seeking candidates for the publisher’s position. Candidates should be experienced in community journalism, preferably with a background in advertising and marketing, but also with an understanding of newsroom operations and managing employees. Candidates must also be leaders with strong people skills. Please email a cover letter and resume to Scott Wesner at wesnermedia@gmail.com.

### NEWS

**SPORTS EDITOR** – The Parsons Sun, a twice-a-week newspaper in Southeast Kansas, has an immediate opening for a sports editor. Duties include covering and writing about local sports and some news assignments, building relationships, attending sporting events, conducting interviews and taking photographs. This position requires a strong writing ability, a keen understanding of the sports being covered, research skills and the ability to meet deadlines. This person should know how to use InDesign and PhotoShop. Salary is based on experience. Send a cover letter and resume with reference and writing samples to Ray Nolting, molting@parsonssun.com.

**NEWS REPORTER** – Community News Reporter Shawnee Mission Post (Overland Park area) We’re looking for an outgoing, ambitious reporter to join our growing newsroom! This reporter will help us cover Johnson County, the most populous county in the state and the cornerstone of the Kansas economy. Key capabilities include: strong written and visual storytelling skills, ability to meet deadlines and produce high-quality work under time pressure, excellent news instincts and judgment of what constitutes a news story, a commitment to the purpose and value of local journalism. Minimum qualifications: At least 3 years experience working for a news organization or in a related position. Bachelor’s degree in journalism or a related field; or equivalent combination of training and work experience. Preferred qualifications: Experience living or working in Johnson County. Post Publishing is

a fully remote organization. This position will be based in the Kansas City metropolitan area. We are committed to creating a diverse and inclusive workplace. BIPOC candidates strongly encouraged to apply. To apply, please send a cover letter and resume to jobs@shawneemissionpost.com by June 5.

**NEWS REPORTER** – The Abilene Reflector Chronicle of Abilene, Kansas, has an immediate opening for a reporter who can build sources and dive into local issues. Duties include general assignment, feature writing, coverage of local government boards, and copy editing. The person must have sharp reporting instincts, outstanding news judgment, an ability to report and write quickly in a fast-moving atmosphere. A curiosity about the community and its people is vital. The candidate must be an experienced interviewer who doesn’t shirk from the hard questions. This person must have the ability to work productively in a team setting. The person must be aggressive and adept at setting priorities and reordering them as needed, particularly under deadline pressure or as circumstances change. The person should have strong editing and writing skills. The position will also require news page pagination and knowledge of InDesign. SALARY BASED ON EXPERIENCE. Send cover letter, resume with references and writing samples to Kim Maguire General Manager at the email address below advertising@abilene-rc.com.

**NEWS REPORTER** – The Miami County Republic is seeking a reporter to join its news team. Applicants are asked to send a resume, cover letter and examples of prior work to Editor Brian McCauley at brian.mccauley@miconews.com.

**SPORTS JOURNALIST** – Community-minded journalist wanted for family-owned group of newspapers in south central Kansas and north central Oklahoma. Please send resume and samples to Jason Jump, publisher, at jjump@kcnonline.com.

**REPORTER** – Relocate to thriving, independent weekly that just won 40 KPA awards. Competitive salary, benefits, year-end bonus for upwardly mobile, enterprising, engaging general assignment reporter. Marion County Record. job@mnks.us.

**NEWS REPORTER** – The Emporia Gazette of Emporia, Kansas, has an immediate opening for a reporter who can build sources and dive into local issues. Duties include sports and general assignment, feature writing, coverage of local government boards and copy editing. The person must have sharp reporting instincts, outstanding news judgment, an ability to report and write quickly in a fast-moving atmosphere. A curiosity about the community and its people is vital. The candidate must be an experienced interviewer who doesn’t shirk from the hard questions. This person must have the ability to work productively in a team setting. The person must be aggressive and adept at setting priorities and reordering them as needed, particularly under deadline pressure or as circumstances change. The person should have strong editing and writing skills, and experience with Multimedia journalism is must. Position will also require news page pagination and knowledge of InDesign. We use video, audio, Facebook and Twitter to tell our stories. We are a Monday through Saturday paper, covering six counties. Salary based on experience. We offer health benefits, 401(k) and two weeks vacation. Emporia is on the edge of the beautiful Kansas Flint Hills one hour away from major Kansas cities like Kansas City, Wichita and Topeka. Send cover letter, resume with references and writing samples to Chris Walker at walker@emporia.com (put reporter position in the subject line), or by mail to 517 Merchant, Emporia, Kansas 66801.

GENERAL NEWS REPORTER AND DIGITAL

**CONTENT MANAGER** – One of the state’s top weekly local news operations just outside of Wichita is seeking an individual to be responsible for learning content management system (CMS) and developing features and opportunities for growth within a community news web site. Duties include daily management and oversight of all content; training other staff members when new features can be implemented. Experience with digital content management and social media are preferred. Video production skills are valuable as well. Duties of a General News Reporter are also part of the position. This includes some coverage of local news and features for a local newspaper as well as some feature writing for a community lifestyle magazine. Some benefits are available after an introductory period. Compensation will be aligned with experience and ability. Advancement opportunities are available for the right individual. If you are dependable, self-disciplined, can work independently and within a team and are looking for a position with a progressive company contact us today. Please email a resume with work experience and references to jeff@derbyinformer.com. Derby Informer Inc. is an EOE

**SENIOR REPORTER** – Kansas City PBS is seeking a Senior Reporter for Flatland. Under the supervision of the Managing Editor, the senior reporter will work across platforms and departments to produce in-depth, magazine-style stories and multimedia news content that is equally thoughtful and compelling about important civic affairs topics in the Kansas City area. SALARY RANGE: \$45,000-\$55,000. If interested in this exciting opportunity, send cover letter, resume, and an example of your writing skills to humanresources@kansascitypbs.org. Please include in your cover letter how you learned about this position. KCPBS is an E-Verify, Affirmative Action and Equal Opportunity Employer.

**SPORTS REPORTER** – The Stillwater News Press is looking for a Sports Reporter to be a part of its award-winning staff. The reporter will cover high school sports, as well as athletics at Oklahoma State University, which is disseminated to all CNHI papers in Oklahoma. Experience with page design is preferred. Experience with photography is a plus. Must be able to work nights and the occasional weekends, especially during college football season. Please send a cover letter, resume and examples of your published work to Stillwater News-Press Sports Editor Jason Elmquist at jelmquist@stwnnewspress.com. The position is full time and offers an excellent benefit package including paid time off, insurance, and a 401K plan. EOA

**SPORTS WRITER** – The Abilene Reflector Chronicle of Abilene, Kansas, has an immediate opening for a Sports Writer. Duties include covering all local sports, building relationships, attending sporting events, interviews and taking pictures, staying current on what is happening with local sports and writing the needed content in a clear concise way conveying factual information. This position requires strong writing abilities, a keen understanding of the sports that are being covered, researching skills, and completing task within a time frame. This person should have strong editing skills, and a knowledge of news page pagination and knowledge of Indesign. Salary Based on Experience. Send cover letter and resume with reference and writing samples to Kim Maguire General Manager at the email address below advertising@abilene-rc.com

**REPORTER** – A duo of legacy newspapers located in the Platte Valley of Nebraska seeks a sports reporter to deliver top-notch sports coverage to our readers. Candi-

See MARKETPLACE on Page 8

## Marketplace/continued from page 7

dates must have a passion for sports and the players that play them. Page design experience a plus but we'll coach the right candidate without it. Candidates must have a willingness to become part of an active community, a strong work ethic, an ability to develop solid player/parent/coach relationships, and thrive in a small team environment. Interested candidates should send a resume and work samples to [josh@indydailyreporter.com](mailto:josh@indydailyreporter.com).

**REPORTER** – The Abilene Reflector Chronicle of Abilene, Kansas, has an immediate opening for a reporter who can build sources and dive into local issues. Duties include general assignment, feature writing, coverage of local government boards, and copyediting. The person must have sharp reporting instincts, outstanding news judgment, an ability to report and write quickly in a fast-moving atmosphere. A curiosity about the community and its people is vital. The candidate must be an experienced interviewer who does not shirk from the hard questions. This person must have the ability to work productively in a team setting. Must be aggressive and adept at setting priorities and reordering them as needed, particularly under deadline pressure or as circumstances change. The person should have strong editing and writing skills. The position will also require news page pagination and knowledge of InDesign. Salary based on experience. Send cover letter, resume with references and writing samples to Kim Maguire General Manager at the email address [advertising@abilene-rc.com](mailto:advertising@abilene-rc.com).

**EDITOR** – Come join our team as we grow! Weekly newspaper located in Texas is in search of a great editor. The leader we seek will be hands-on in all parts of our weekly newspaper, from covering sporting events and city council to layout and photography. Community involvement is a must. Experience in Indesign and Photoshop is preferred but not required. For more information, please submit your resume and cover letter to [swood@ntin.net](mailto:swood@ntin.net)

**EDITOR** – The Shawnee Mission Post is hiring an Audience Engagement Editor to ensure our coverage of Johnson County reaches the people who will value it most. The new staff member will be charged with leading the organization to the next level in its use of social media. [Click here](#) for details.

**EDITOR/REPORTER** – Come grow with us! The Community Voice, an award-winning multi-platform bi-weekly publication seeks an Editor/writer to join our team during an exciting chapter of innovation and growth. This individual will lead a small but growing team of journalists with the goal of expanding our relevance, impact and reach. The ideal candidate is a first-rate and creative reporter with expertise in creating content that is relevant to a diverse readership, and must have demonstrable cultural competencies covering communities of diverse backgrounds and issues. This person will report, write and manage reporters. Prior supervisory and content management experience, including work as an editor for a first-class college newspaper, is preferred. This person will work in Wichita, KS. Our coverage area is the state of Kansas and the Kansas City Metro Area. Send resume, cover letter, reference and writing samples to [gooch@tcvpub.com](mailto:gooch@tcvpub.com).

**ENTERPRISING REPORTER** – Distinguished, independently owned paper seeks dedicated contributor to weekly showcase of engaging, human-focused features. Salary \$27,000 to \$34,000, plus insurance. Relocate to artsy Flint Hills community with strong schools, two resort lakes. [job@mns.us](mailto:job@mns.us).

**REPORTER & MANAGING EDITOR** – Seeking to

fill two full time positions: general reporter who can also cover sports (five school districts and multiple city and county entities); and full time managing editor with 3-5 years minimum management experience. Knowledge and proficiency in taking photos and AP style writing is preferred. Some evening and weekend hours required. Successful candidates will live in Osage County. Competitive wages and benefits. Please send resume to: The Osage County Herald-Chronicle, 527 Market Street, Osage City, KS 66523 or email to Catherine Faimon, [faimonc@gmail.com](mailto:faimonc@gmail.com).

**REPORTER** – The Bartlesville Examiner-Enterprise is looking for a full-time reporter to cover local news in northeast Oklahoma. Candidates should have experience taking photos as well as shooting and editing video, and know how to use social media to grow an audience. Preferred: Degree in journalism or related field; previous experience at a daily newspaper or other professional news organization. Send letter of interest, resume, three references and story clips to Doug Graham, News Editor, at [dgraham@examiner-enterprise.com](mailto:dgraham@examiner-enterprise.com).

### ADVERTISING

**ADVERTISING SALES MANAGER** -The Cowley CourierTraveler is searching for an advertising manager to oversee advertising sales and staff, sell to accounts and work closely with management to expand print and online products. Previous newspaper advertising experience preferred. Experience with creative software, digital marketing, website maintenance and social media a plus. The position will be located in Arkansas City, Kansas. Send resume to [daseaton@ctnewsline.com](mailto:daseaton@ctnewsline.com)

**RETAIL ACCOUNT EXECUTIVE** – The Great Bend Tribune is seeking a full-time Retail Account Executive or Sales Team Leader to join their award-winning team. This strategic position will be responsible for bringing innovative advertising solutions to local businesses in Central Kansas. The right candidate will be a resourceful, performance-driven professional that has the tenacity to grow sales and market our customers. Computer and presentation skills are required for this position as well as a good driving record and reliable transportation. The ideal candidate will have experience selling both print and digital advertising with a proven track record of delivering meaningful and compelling solutions for clients. He/she must be a team player willing to inspire and be inspired by being part of a dynamic media company focused on customer service. Responsibilities include: Develop and maintain positive and productive relationships with our clients and staff, use professional selling techniques and marketing skills to close sales or upgrade existing accounts, increase and build client base, provide client feedback to internal team as appropriate, effectively communicate sales information and opportuni-

ties internally, calculate, input and maintain records of sales, attend training and meetings as appropriate, network with local community professionals and assist in developing and growing market share. Compensation includes a base plus commission with established account list and benefits. To apply send your resume and cover letter to: Judy Duryee, Great Bend Tribune, 2012 Forest Ave., Great Bend, KS 67530 or email: [jduryee@GBTribune.com](mailto:jduryee@GBTribune.com)

### PRODUCTION

**PRESS OPERATOR** — Accepting resumes for Press Operator at progressive, family-run newspaper in Weatherford, Okla. Experience with Goss Community press helpful. Attractive compensation and re-location packages. Contact Phillip Reid at 580-772-3301 or email resume to [Phillip@PhillipReid.net](mailto:Phillip@PhillipReid.net). (3-27)

**FULL-TIME PRESS OPERATOR** – Montgomery County Media, LLC is seeking a full-time press operator to join our printing team based in the charming and vibrant community of Independence, KS. The ideal candidate will have previous web press experience including printing of process color, GOSS press maintenance, and press make-ready. Solid work ethic along with mechanical skills and the ability to react quickly to print related issues is a must. We are willing to train the right person. Job requirements include: Current valid driver's license with clean driving record, color vision and depth perception, ability to lift a minimum of 75 pounds, ability to read and comprehend written and/or oral English instruction along with an ability to communicate effectively with team members. If interested, please send a resume with references included to [josh@indydailyreporter.com](mailto:josh@indydailyreporter.com). EOE.

### PRINTING OPTIONS

The Manhattan Mercury can print your newspaper at a competitive rate, with award-winning quality. Contact Ned Seaton, 785-776-2200, ext. 255, or [nseaton@themercury.com](mailto:nseaton@themercury.com). Keep your printing in Kansas with a local, family-run business.

### NEWSPAPERS FOR SALE

**FOR SALE** - Must sell for health reasons. Reasonable offer considered. The Scott County Record. Scott City is a progressive, growing community which offers great potential for the right person. Contact Rod Haxton at 620-872-2090 or e-mail editor@screcord.com.

**FOR SALE** - Unique newspaper that's in 152nd year of continual publication. Located in county seat; published twice weekly. Building located on the downtown square. Owners aging. Email Emily at [eburadbury@kspress.com](mailto:eburadbury@kspress.com) if interested. Emily will then pass along your information to the publisher.



## This month's question

**Q.** Many people are supporting the Marion County Record by purchasing a subscription. How else can I show my support for the newspaper?

**A.** To make a general donation to the Marion County Record through the Kansas Newspaper Foundation, go to [this link](#).

For a donation to the legal defense fund through the Society of Professional Journalists, [click here](#).